



2014 WaiBOP
Club of the Year



2014 Waipa Networks
District Club of the Year



2014 Trustpower Community
Service Supreme Award

John Kerkhof Park
Vogel Street,
PO Box 214
Cambridge 3434
PH: 07 827 8334
Email: cambridgesoccer@gmail.com
Website: www.cambridgesoccer.co.nz

Child & young persons' safety

Child-friendly Policy – last revised June 2015

We want children and young people who participate in football to have a safe and happy experience. We support and respect our children, young people, staff and volunteers.

Title	The policy is called Cambridge FC's Child-safe Child-friendly Policy
Introduction	Our policy guides members and volunteers on how to behave with kids in our organisation. The policy focuses on how we can promote kids' participation in our club and make it safer for them.
Support kids' participation	<i>Cambridge FC</i> supports the active participation of kids in our club. We listen to kids' views, respect what they say and involve them when we make decisions, especially about matters that will directly affect them.
Support for members and volunteers	<ol style="list-style-type: none"> 1. We promote respect, fairness and consideration for all members and volunteers. 2. All members and volunteers will have access to supervision or be able to see advice from an appropriate member of the club committee.

	<ol style="list-style-type: none"> 3. The club's Child-safe Child-friendly Policy, Code of Conduct and Dealing with Complaints processes will be available to all new and existing members and volunteers.
Recruitment	<ol style="list-style-type: none"> 1. Our organisation will maintain a rigorous and consistent recruitment, screening and selection process. 2. Appointments by the committee will be in line with approved club policies.
Dealing with Complaints	<ol style="list-style-type: none"> 1. Any kid, member or volunteer is entitled to make a formal complaint that will be investigated by the club. 2. The Club Secretary will manage the complaints process.
Communication	<ol style="list-style-type: none"> 1. We will hold regular information session for staff, volunteers and students. 2. Our policy will be discussed during induction sessions for new members and volunteers. 3. Kids and parents joining our club will have access to a copy of the Policy, Code of Conduct and Dealing with Complaints process. 4. Parents will have access to a copy of the Parents Guide to Protection Issues.
Review	<p>The policy and guidelines will be reviewed every two years and incorporate comments and suggestions from children and young people, parents, staff, volunteers and students</p>