

— Smoking

The following policy was approved by the club's committee in May 2016.

Rationale

CAMBRIDGE FOOTBALL CLUB recognises that passive smoking (inhaling secondhand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly the following policy has been developed by CAMBRIDGE FOOTBALL CLUB to help protect people's health.

The move to go SmokeFree also complements CAMBRIDGE FOOTBALL CLUB's desire to create a healthy family friendly environment. CAMBRIDGE FOOTBALL CLUB believes that such an environment and image will be advantageous in attracting new members and positively promoting the club in the community.

Legislation and the legal duty of care also provide reasons to have a SmokeFree club. Under common law CAMBRIDGE FOOTBALL CLUB has a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in.

Who is affected by the Policy

This policy applies to all members, administrators, officials, coaches, players and visitors of the CAMBRIDGE FOOTBALL CLUB.

Timing

This policy is effective from 23 May 2016, with the club becoming 100% SmokeFree by 30 September 2016.

Designated SmokeFree Areas

CAMBRIDGE FOOTBALL CLUB requires the following areas to be SmokeFree:

- Club and social rooms
- Changing rooms
- Toilet blocks
- Playing areas
- Spectator viewing areas

- Near entries and exits of buildings, facilities, and the grounds.
- Any part of the grounds north of the ditch between the senior and junior fields.

Designated Smoking Area

CAMBRIDGE FOOTBALL CLUB will make available a designated sign posted area where smoking is permitted and provide sand filled bins for the disposal of butts.

This area will be on the northern side of the senior clubrooms and will be appropriately sign-posted. This area will be provided until 30 September 2016. After that date, the club will remove its Designated Smoking Area and regard all its grounds and premises to be completely SmokeFree.

Sale of Tobacco Products

CAMBRIDGE FOOTBALL CLUB will refrain from selling tobacco products.

Behavioural Expectations

CAMBRIDGE FOOTBALL CLUB recognises that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups will refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching or representing the club)
- Trainers (when training players)
- Officials (when officiating for the club)
- Volunteers (when working for the club)
- Players (when in uniform and representing the club)

Coaches and trainers will also speak to junior players about the effects of smoking on health and performance.

Promotion of the Policy

The following mediums will remind patrons about CAMBRIDGE FOOTBALL CLUB's SmokeFree policy:

- Non-smoking signs
- Club handbook
- Advertising and promotional resources (eg brochures, newspaper ads etc)
- Club correspondence (letters, faxes, e-mails etc)

- Announcements
- Function speeches
- Signage

Non-Compliance Strategy

The following five step non-compliance strategy will be followed if anyone breaches CAMBRIDGE FOOTBALL CLUB's SmokeFree policy.

1. Assume that the person is unaware of the SmokeFree policy.
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the SmokeFree policy.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn them again and hand over a formally written letter that outlines the club's policy on smoking. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility. The club's management committee will sign off on the letter. This letter will be pre-written and kept both behind the bar and at the ground so that copies are readily available.
4. If the offence does continue then the patron will be escorted out of the facility by staff and/or a senior club representative.
5. Under no circumstances should CAMBRIDGE FOOTBALL CLUB 's SmokeFree policy be breached: No matter who the offender is.

Policy Review

The policy will be reviewed six months after its introduction and then on an annual basis thereafter. This will ensure that the policy remains current and practical.